



UNIVERSITI KUALA LUMPUR  
INSTITUTE OF MEDICAL SCIENCE TECHNOLOGY

---

FINAL EXAMINATION  
OCTOBER 2025 SEMESTER

---

COURSE CODE : HRB30603  
COURSE TITLE : OCCUPATIONAL REHABILITATION  
PROGRAMME NAME : BACHELOR OF OCCUPATIONAL SAFETY & HEALTH (HONOURS)  
DATE : 24 JANUARY 2026  
TIME : 2:00PM - 5:00PM  
DURATION : 3 HOURS



---

INSTRUCTIONS TO CANDIDATES

---

1. Please read the instructions given in the question paper CAREFULLY.
2. This question paper is printed on both sides of the paper.
3. This question paper consist of TWO sections.
4. Answer ALL questions for Section A.
5. Section B consist of four questions. Answer THREE (3) questions only.
6. Please write your answer on the answer booklet provided.
7. Please answer all questions in English only.
8. Please answer MCQ/EMQ questions using OMR sheet.  *Tick if applicable*
9. Refer to the attached Formula/ Appendies.  *Tick if applicable*

---

THERE ARE 3 PAGES OF QUESTIONS INCLUDING THIS PAGE

---



**SECTION A (Total: 40 marks)**

**Answer ALL questions.**

**Please use the answer booklet provided.**

**Question 1**

Describe the FIVE (5) key components of SOCSO's Return-to-Work (RTW).

(10 marks)

**Question 2**

Describe how the Dangerous Drugs Act 1952 and the National Anti-Drugs Agency (NADA) contribute to Malaysia's drug prevention and rehabilitation efforts.

(10 marks)

**Question 3**

Describe the components of a job analysis as the aids in designing Functional Capacity Evaluation (FCE) for injured workers.

(10 marks)

**Question 4**

Describe THREE (3) organizational strategies for addressing domestic violence at workplace.

(10 marks)

**SECTION B (Total: 60 marks)**

Answer **THREE (3)** questions only.

Please use the answer booklet provided.

**Question 1**

An employee diagnosed with occupational asthma due to the prolonged exposure to harmful chemicals applies for SOCSO benefits. Evaluate the adequacy of SOCSO's policies and benefits (e.g., Employment Injury Scheme, Rehabilitation Facilities) in addressing occupational diseases.

(20 marks)

**Question 2**

A manufacturing company experiences high rate of musculoskeletal injuries among workers. The employer implements an ergonomic assessment based on SOCSO guidelines. Evaluate the effectiveness of this intervention and suggest additional measures to prevent workplace injuries.

(20 marks)

**Question 3**

Discuss the principles of social security under SOCSO in promoting employees welfare.

(20 marks)

**Question 4**

Discuss **FIVE (5)** stress management strategies that can be implemented in the workplace.

(20 marks)

**END OF EXAMINATION PAPER**



