



UNIVERSITI KUALA LUMPUR
MALAYSIAN INSTITUTE OF MARINE ENGINEERING TECHNOLOGY

FINAL EXAMINATION
JANUARY 2017 SEMESTER

COURSE CODE : LMB30203

COURSE NAME : PERSONNEL MANAGEMENT

PROGRAMME NAME : BACHELOR OF ENGINEERING TECHNOLOGY (HONS)
(FOR MPU: PROGRAMME LEVEL) IN MARINE ENGINEERING

DATE : 11/07/2017 TUE

TIME : 9.00 AM - 11.30 PM

DURATION : 2 HOURS 30 MINUTES

INSTRUCTIONS TO CANDIDATES

1. Please read **CAREFULLY** the instructions given in the question paper.
 2. This question paper has information printed on both sides.
 3. This question paper consists of **TWO (2)** sections; Section A and Section B. Answer **ALL** questions in Section A and **THREE (3)** questions from Section B.
 4. Please write your answers on the answer booklet provided.
 5. Write your answers only in **BLACK** or **BLUE** ink.
 6. Answer all questions in English.
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THERE ARE 3 PAGES OF QUESTIONS, EXCLUDING THIS PAGE.

SECTION A (Total: 40 marks)**INSTRUCTION: Answer ALL questions.****Please use the answer booklet, to answer the questions.****Question 1**

- (a) Sketch and explain the roles played by at least SEVEN (7) stakeholders which are involved in managing the ship efficiently and effectively. **(10 marks)**
- (b) Explain at least FIVE (5) elements within the Safety Management System (SMS) implemented on board the ship. What is the link between SMS and International Safety Management (ISM) code. **(10 marks)**

Question 2

- (a) Explain the importance of having good leadership while serving on board a ship. **(10 marks)**
- (b) Explain the effect of using management tools in making decisions, how this initiatives will affect the safety of the crews and cargoes on board the ship. **(10 marks)**

SECTION B (Total: 60 marks)**INSTRUCTION: Answer THREE (3) questions only.****Please use the answer booklet, to answer the questions.*****Voyage v*****Question 3**

- (a) Explain FOUR (4) important international conventions in connection with technical maritime issues, that have been the guiding pillars for the Port State authorities to act against unlimited voyage vessels visiting the ports.

(10 marks)

- (b) Explain the roles played by the Maritime Safety Administration (MSA) in ensuring that safety and security issues are observed under Port State Jurisdiction (PSJ), Coastal State Jurisdiction (CSJ) and Flag State Jurisdiction (FSJ).

(10 marks)**Question 4**

- (a) Appraise on the THREE (3) focus areas of training which are associated with the main faculty of a human being, such as on their Attitude, the Skills and the Knowledge of the staff in order to enhance their work output capabilities.

(10 marks)

- (b) Elaborate on at least FIVE (5) of the ship-board engineering department focus areas of training in developing a knowledgeable, well rounded and competent future marine engineer who is able to discharge his duties confidently.

(10 marks)

Question 5

- (a) Explain the criteria for the staff assignment on board a commercial merchant marine ship. **(10 marks)**
- (b) Explain at least THREE (3) occasion when the emergency drills will be sounded and the importance of responding to these emergency drills on board the ship. Illustrate the difference between boat and fire drills. **(10 marks)**

Question 6

- (a) Describe at least THREE (3) traits of the best managers and THREE (3) traits of the worst managers. **(10 marks)**
- (b) Elaborate on TWO (2) occasions that the managerial position on board the ship, whose critical position and responsibility will not allow them to delegate their duties, to be carried out by any junior officer. **(10 marks)**

END OF QUESTIONS